

# Summer Associate Program

**The Verrill Dana Summer Associate Program --  
a comprehensive, 12 week program  
with just the right mix of work and play!**

**Our Summer Associate Program is carefully designed to provide an opportunity for us to get to know each other better. Career choices are the most difficult decisions to make and we hope that spending some time together will help you make the right choice for you.**

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## **How many summer associates receive an offer to join the firm?**

All summer associates are actively considered for associate positions following graduation from law school or completion of judicial clerkships. Our class size varies but is intentionally kept small to ensure that offers can be extended to each summer associate who demonstrates his or her qualifications for employment as an associate.

## **What kind of work will summer associates do?**

We have designed our summer program to provide an opportunity for our summer associates to experience the law practice of a typical associate at the firm. Summer associates will rotate through several departments and practice groups over the course of the summer. Work assignments will involve significant research and writing, but also an opportunity to observe client hearings, trials, closings and meetings when such opportunities are available.

## **What are Verrill Dana's hiring goals for the summer program?**

Verrill Dana is looking for exceptional people for our summer program, people with diverse backgrounds who have an outstanding academic record and who demonstrate a high level of intelligence, creativity, and determination. We also seek individuals with a commitment to Maine or a willingness to seriously consider practicing in Maine following graduation from law school.



## **How many summer associates does Verrill Dana accept each summer?**

The number of summer associates varies from year to year, reflecting both the quality of our applicants and the perceived needs of the firm for full time associate attorneys. Generally, we have two to five summer associates. All summer associate positions are in our Portland office.

## **Do you accept 1L or 2L associates?**

Our summer associate positions will be offered principally to second-year law students, but we also consider first-year law students for a limited number of openings. First year law students are invited to contact us after December 1st.

## **Does Verrill Dana permit students to split their summer with other firms?**

It is amazing how quickly a summer passes! We think it's difficult to gain a true understanding of what it might be like to practice at Verrill Dana in less than twelve weeks, and we therefore discourage "split" summers.

## **For more information please contact:**

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