



Best Places to Work in ME

Something we already knew...

Why is one of New England's premier law firms also the "Best Place to Work" in Maine? The answer is really quite simple.

We at Verrill Dana believe that a positive and collaborative workplace serves the interests of our lawyers, the members of our staff, and our clients. That's why we have worked so hard to create an environment in which our lawyers and staff enjoy working together, and share a commitment to the common goal of finding effective solutions to our clients' legal and business challenges.

The "Best Places to Work in Maine" program is designed to honor Maine employers who are dedicated to providing their employees with opportunities for professional growth, who are concerned with their employees' quality of life, and who promote Maine's efforts to attract and retain a talented workforce. The program is a collaborative effort among the Best Companies Group, the Maine State Chamber of Commerce, the State Department of Labor, *Employment Times*, *Mainebiz*, JobsInME.com, and the Society for Human Resource Management.

After an exhaustive evaluation process that included a survey of all employees, Verrill Dana emerged as the only law firm, and indeed the only professional services organization, included among the 21 Maine companies honored as finalists in the inaugural 2006 Best Places competition in Maine. While grateful to be included in this distinguished group, we were even more honored to be recognized as the #1 Best Place to Work among medium-sized companies in the State of Maine.

We're proud of our workplace. We strive to balance a strong work ethic with concern about the quality of life for our lawyers and staff. We value excellence, teamwork, collegiality, and a strong commitment to the communities in which we live and work.

We're always looking for bright, talented, and fun-loving individuals to join our team. If Verrill Dana sounds like the kind of place where you'd like to work, please consider joining the #1 Best Place to Work in Maine!

Verrill Dana_{LLP}
Attorneys at Law

Supporting the business of New England for nearly 150 years.

Verrill Dana — Lawyers, Fun and (Donated) Money

There are very few law firms that enjoy immediate recognition for excellence, history, and a keen eye toward the future. Verrill Dana, however, is one of them. Consider, if you will, two of the alumni of the 144-year-old firm: Judge Frank M. Coffin of the 1st U.S. Circuit Court of Appeals and Justice Howard H. Dana of the Maine Supreme Judicial Court.

The esteemed law firm, one of Maine's largest, certainly has a set of guiding principles that help it in its daily operations: to provide clients with a full range of legal services at a fair value; to promote a culture of teamwork and collegiality; to abide by a rigorous set of ethical standards; and to continue the history of public service to the community and the legal profession.

"We respect and draw on the talents of each individual in a continuing effort to improve the way we provide legal services. We believe that personal commitment contributes to the success of the firm and that each individual deserves recognition," the statement reads.

Well into its second century, Verrill Dana continues to prosper and set new standards



One of Portland's most established law firms, Verrill Dana has a storied history of community service

for the practice of law.

In 2004, the firm opened an office in Boston, followed by an annex in Hartford the following year.

Verrill Dana also recently established Maine Street Solutions, LLC, a public affairs consulting service, as part of the firm's Augusta and Washington, D.C., offices.

"We recognize that while many law firms provide quality services to their clients, what sets Verrill Dana apart is the firm's commitment to its Statement of Principles," said Michele S. Pattenau, director of human resources. "These core values guide attorneys and staff in their daily efforts on behalf of the firm's clients and reflect the firm's position as a leading citizen in the communities we serve."

For more than a decade, Verrill Dana also has maintained a vigorous "Total Quality" program, which has become integrated into the firm's business culture, and which has involved partners, associates, counsel, and staff to ensure cost-effective client service measures are consistently met.

"Combined with an enduring commitment to serve our clients and community, TQ enables us to take a step back and do things not the way they have always been done, but the way they should be done," said Pattenau.

Since its inception in 1995, more than 20 TQ Action Teams have analyzed and improved processes at the firm, ranging from telephone communications to concise billing measures to associate mentoring.

"These teams have profoundly changed the way our firm conducts business and have made an indelible impression in molding our approach to the challenge of providing high quality service to our clients," Pattenau said. In the end, their work can best be summed up with the belief: "Do the right thing for our clients, on time, the first time, and every time."

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As seen in
Mainebiz

Rank: # 1 Medium Companies Category

Name: Verrill Dana, LLP

Address: One Portland Square, Portland, ME 04112-0586

Phone Number: (207) 774-4000

Year Founded: 1862

CEO: David E. Warren, Managing Partner
 Director of Human Resources: Michele S. Pattenau

Number of Employees: 178

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Androscoggin Home Care & Hospice
ASK...for Home Care
Camden National Corporation
Clark Associates
Disability RMS
Edward Jones
JobsInTheUS.com
MaineGeneral Health
MEMIC
Oxford Networks
T-Mobile
Verrill Dana
Wright Express
Youth Alternatives
ASK...for Home Care
CompuPay, Inc.
Diversified Business Communications
Jotal North America
Manpower-Maine
MMG Insurance
Pioneer Telephone
UnumProvident Corporation

The best company is the company you keep.

We are proud to be the only law firm included in this year's inaugural list of "Best Places to Work in Maine." It is an honor to join this distinguished group of some of Maine's most respected organizations, many of whom are also Verrill Dana clients.

We thank our lawyers and staff for their enthusiasm, teamwork, and commitment to excellence. They, individually and collectively, enable us to provide superior client service ... in one of Maine's best workplaces.

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 Attorneys at Law

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